

# HSSE POLICY

**In Adura Energy Limited (Adura), we prioritise safety, respecting people and the environment. We expect our employees, suppliers, contractors, and partners to align with our values, policies and procedures.**

**We are committed to:**

- Pursuing no harm to people.
- Operating our assets safely, efficiently and responsibly.
- Protecting the environment, reducing waste and making a positive contribution to biodiversity.
- Reducing emissions in support of UK Net Zero targets in line with NSTA Stewardship expectations.
- Using material and energy efficiently.
- Respecting our neighbours and contributing to the communities in which we operate.
- Promoting good practices internally and externally.
- Managing HSSE matters as any other critical business activity.
- Creating a safe working environment that enables learning.
- Maintaining a secure working environment to protect our people, assets and the confidentiality, and availability of information systems and data
- Maintaining a crisis management strategy and emergency response plans

**To achieve this, we will:**

- Comply with applicable laws and embed our management system requirements.
- Uphold our values and code of conduct.
- Implement effective risk management across our business.
- Set targets for performance and monitor routinely.
- Provide training and tools for effective HSSE management.
- Routinely consult with our elected safety representatives (SI971) on safety matters.
- Drive continuous improvement in our business.

**The Chief Executive Officer is accountable for the implementation of the policy commitments and to ensure resources are available to implement and prioritise health, safety, security and environment.**

**Each employee and contractor working for Adura is responsible for complying with the health, safety, security and environmental arrangements in place to maintain a safe workplace.**

**Through implementation of this policy, we aim to achieve a performance we can be proud of to earn the confidence of shareholders, JV partners and society at large.**

**Our HSSE management system supports the delivery of this policy, complies with the requirements of the ISO 14001 standard and is subject to regular assurance in line with best practice.**



**Neil McCulloch, CEO**

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